

RichWave Technology Corp.

Board member diversity policy and implementation status:

The Company has established the "Corporate Governance Best Practice Principles" and specifies that the election of the Directors (including Independent Directors) shall be held in accordance with the candidate nomination system in the "Articles of Incorporation". The Company considers the Directors' professional background as well as Directors' diversity when electing Directors (including Independent Directors). The Company has 7 Directors (including 3 Independent Directors) and 1 Director is female. The board members have professional backgrounds in management, science and engineering, and accounting and finance, and they serve as operators in the technology industry and professors in science and engineering or accounting. Board members have diverse backgrounds in industry, academia, and knowledge, and provide professional advice from different perspectives, which can greatly help to improve the Company's operational performance and management efficiency. The diversity of the Board of Directors is as follows:

(1) Board member composition diversity policy:

The Company currently has 7 Directors including 3 Independent Directors. Among the members of the board of directors, 1 Director is female and 3 Directors serve as employees. 1 Independent Director has served for more than 9 years and 1 Independent Director has served for more than 3 years. 2 Directors are between 50 and 59 years of age; 4 Directors are between 60 and 69 years of age; 1 Director is over the age of 70.

(2) Necessary skills of the board members:

Core items of diversity Name of Directors							
	Gender	Sound business judgments	Accounting and finance	Business management	Knowledge of the industry	Leadership skills	Ability to make policy decisions
Dye-Jyun Ma	Male	✓		✓	✓	✓	✓
Shih-Chi Wang	Female	✓		✓	✓	✓	✓
Wei-Kang Teng	Male	✓		✓	✓	✓	✓
Ching-Hua Wang	Male	✓		✓	✓	✓	✓
Chih-Hung Wen	Male				✓	✓	✓
Chiang-Lin Chang	Male	✓		✓	✓	✓	✓
Chia-Ying Ma	Male		✓		✓	✓	✓